YENEPOYA
Deemed to be University

Equal Access, Non-Discrimination and Complainant Safeguards

The Memorandum of Association (MoA) provides the legal framework governing the University. Clause 37 ensures that the University is open to all, establishing an all-encompassing mandate for inclusion, equal access, and non-discrimination across campus.

1. Provision of Non-Discrimination Against Women & Transgender Individuals

By mandating that the University is *"open to the persons of all genders,"* Clause 37 prohibits discrimination against women and gender-diverse individuals in admissions, academic privileges, job appointments, and administrative roles. These provisions form the foundational framework for the Policy of Non-Discrimination.

2. Provision for Admission of Women

Clause 37 allows the University to make special provisions for the admission and employment of women. Thereby enabling women's access, application, acceptance/entry, and active participation across all academic and employment spheres

3. Protection Against Academic or Career Disadvantage

MoA Clause 37 provides explicit protections and safeguards by mandating that no person can be denied the right to "hold office," "be admitted as a student," "graduate," or "enjoy or exercise any privilege."

Evidence

- **Annexure 1:** Excerpt of Memorandum of Association (Clause 37, Page 44)

Annexure-1

not be collected from the student or parent and in case of any grievance, the student or parent may submit their complaint to the institution deemed to be University.

(5) The institution deemed to be University may provide fee concession or scholarships or may allocate some seats to meritorious students belonging to socially and economically deprived groups of the society.

(6) The institution deemed to be University shall abide by all the University Grant Commission notifications, guidelines regarding the refund of fees and return of original certificates, as may be issued from time to time.

(7) Every institution deemed to be University shall maintain the records of the entire process of selection of candidates, exhibit such records on its website, and preserve such records for a minimum period of five years.

(8) The institution deemed to be University shall make available the prospectus on its website at least sixty days before the commencement of admissions, including fee structure, refund policy, number of seats in a programme, eligibility qualifications, admission process, etc.

(9) The institution deemed to be University shall not retain any original certificates of the students, faculty members, and staff.

37. Institution Deemed to be University open to all

(1) The institution deemed to be University shall be open to the persons of all genders and of whatever caste, creed, race or class, and it shall not be lawful for the institution deemed to be University to adopt or impose on any person, any test whatsoever of religious belief or profession in order to entitle him or her to be appointed as a faculty member of the institution deemed to be University or to hold any other office therein or to be admitted as a student in the institution deemed to be University or to graduate there at or to enjoy or exercise any privilege thereof:

Provided that nothing in this section shall be deemed to prevent the institution deemed to be University from making special provision for the employment or admission of women, persons with disabilities, or of persons belonging to the weaker section of the society and, in particular, of the Scheduled Castes, the Scheduled Tribes and the other socially and educationally backward classes of citizens.

(2) All policies and procedures, in matters of admission, fee and employment as

Registrar
YENEPOYA
(Deemed to be University)

49

applicable to the university level public and privately funded institutions respectively, shall apply

38. Institution Deemed to be University to be Unitary

Yenepoya Deemed to be University shall be unitary in nature, and shall not affiliate any other institution.

39. Reservation policy

Yenepoya (Deemed to be University) shall implement the policy on reservations in admissions and recruitment, in accordance with provisions of the Constitution of India and any Act of Parliament for the time being in force and disclose all such information on its website.

40. Online or Distance education

Yenepoya (Deemed to be University) may offer courses in the Open, Distance Learning / OnLine mode in accordance with the UGC (Open and Distance Learning) Regulations, 2017, and UGC (Online Courses or Programs) Regulations 2018 as amended from time to time and subject to approval by the Commission.

41. Power to conduct enquiry and consequences of violation of regulations

(1) Where the Government or the Commission, as the case may be, receives information by way of a complaint or otherwise, that an Institution Deemed to be University has violated any of the provisions of these Regulations, it shall cause to conduct an enquiry into the facts of such information after issuing a notice to the said effect to the Institution Deemed to be University.

(2) The Commission may also cause an inspection, to be made by persons of eminence and integrity; being experts in matters of academics, administration and finance; regarding academic outcomes or any matter connected with the administration or finances of the Institution Deemed to be University for the purpose of the enquiry.

(3) Based on the enquiry or through regular inspections mentioned in these Regulations, if the Government or the Commission, as the case may be, is satisfied that these Regulations have been violated, the Institution Deemed to be University shall be subjected to such action as provided in these Regulations, after a reasonable opportunity has been given to the institution to present its case.

Registrar
YENEPOYA
(Deemed to be University)