YENEPOYA
Deemed to be University

Policy Ensuring Equal Access to Activities

The University has a policy to ensure equal access to its activities for all, regardless of gender, religion, disability, or community background.

Clause 37 of the Memorandum of Association (MoA), titled “Institution Deemed to be University Open to All,” states that the University is open to all genders and communities and does not impose any religious test. It also provides for special provisions for women, persons with disabilities, and persons from weaker sections.

The policy is implemented through the activities of the Equal Opportunity Cell (EOC).

Evidence:

Annexure 1: Relevant pages of Clause 37 of the MoA

Annexure 2: Constitution and Minutes of Meetings of the Equal Opportunity Cell (EOC)

Annexure 1

not be collected from the student or parent and in case of any grievance, the student or parent may submit their complaint to the institution deemed to be University.

(5) The institution deemed to be University may provide fee concession or scholarships or may allocate some seats to meritorious students belonging to socially and economically deprived groups of the society.

(6) The institution deemed to be University shall abide by all the University Grant Commission notifications, guidelines regarding the refund of fees and return of original certificates, as may be issued from time to time.

(7) Every institution deemed to be University shall maintain the records of the entire process of selection of candidates, exhibit such records on its website, and preserve such records for a minimum period of five years.

(8) The institution deemed to be University shall make available the prospectus on its website at least sixty days before the commencement of admissions, including fee structure, refund policy, number of seats in a programme, eligibility qualifications, admission process, etc.

(9) The institution deemed to be University shall not retain any original certificates of the students, faculty members, and staff.

37. Institution Deemed to be University open to all

(1) The institution deemed to be University shall be open to the persons of all genders and of whatever caste, creed, race or class, and it shall not be lawful for the institution deemed to be University to adopt or impose on any person, any test whatsoever of religious belief or profession in order to entitle him or her to be appointed as a faculty member of the institution deemed to be University or to hold any other office therein or to be admitted as a student in the institution deemed to be University or to graduate there at or to enjoy or exercise any privilege thereof:

Provided that nothing in this section shall be deemed to prevent the institution deemed to be University from making special provision for the employment or admission of women, persons with disabilities, or of persons belonging to the weaker section of the society and, in particular, of the Scheduled Castes, the Scheduled Tribes and the other socially and educationally backward classes of citizens.

(2) All policies and procedures, in matters of admission, fee and employment as

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applicable to the university level public and privately funded institutions respectively, shall apply

38. Institution Deemed to be University to be Unitary

Yenepoya Deemed to be University shall be unitary in nature, and shall not affiliate any other institution.

39. Reservation policy

Yenepoya (Deemed to be University) shall implement the policy on reservations in admissions and recruitment, in accordance with provisions of the Constitution of India and any Act of Parliament for the time being in force and disclose all such information on its website.

40. Online or Distance education

Yenepoya (Deemed to be University) may offer courses in the Open, Distance Learning / OnLine mode in accordance with the UGC (Open and Distance Learning) Regulations, 2017, and UGC (Online Courses or Programs) Regulations 2018 as amended from time to time and subject to approval by the Commission.

41. Power to conduct enquiry and consequences of violation of regulations

(1) Where the Government or the Commission, as the case may be, receives information by way of a complaint or otherwise, that an Institution Deemed to be University has violated any of the provisions of these Regulations, it shall cause to conduct an enquiry into the facts of such information after issuing a notice to the said effect to the Institution Deemed to be University.

(2) The Commission may also cause an inspection, to be made by persons of eminence and integrity; being experts in matters of academics, administration and finance; regarding academic outcomes or any matter connected with the administration or finances of the Institution Deemed to be University for the purpose of the enquiry.

(3) Based on the enquiry or through regular inspections mentioned in these Regulations, if the Government or the Commission, as the case may be, is satisfied that these Regulations have been violated, the Institution Deemed to be University shall be subjected to such action as provided in these Regulations, after a reasonable opportunity has been given to the institution to present its case.

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Annexure 2

Annexure 2

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OFFICE OF THE REGISTRAR

No. YU/REG/ACA/Equal Opportunity Cell/2024 29.06.2024

NOTIFICATION

Sub: Reconstitution of Equal Opportunity Cell

.....

The Equal Opportunity Cell of Yenepoya (Deemed to be University) is hereby reconstituted as under:

Vice Chancellor	**Chairman**
Registrar	Member
Mrs. Nigath Fathima Associate Professor Stage -1 Yenepoya Physiotherapy College	**Coordinator**
Dr. Riaz Abdulla Professor & HOD, Department of Oral Pathology, YDC	Member
Dr. Sangeethalaxmi M J Associate Professor Cum Senior Medical Officer Yenepoya Naturopathy & Yogic Science College & Hospital	Member
Mrs. Hezil Reema Barboza Assistant Professor Stage -1, Department of Medical Surgical Nursing, YNC	Member
Mrs. Sudhina M., Assistant Professor, Department of Pharmaceutical Chemistry Yenepoya Pharmacy College & Research Centre	Member
Dr. Rukma C.K, Assistant Professor, Yenepoya Ayurveda Medical College & Hospital	Member
Dr. Apeksha S. Bhandary Assistant Professor, Department of Materia Medica Yenepoya Homoeopathic Medical College & Hospital	Member
Dr. Leena Pramod Assistant Professor, Dept. of Forensic Medicine, Yenepoya Medical College	Member
Mr. Pavitra Shetty, Assistant Professor, B.Sc. (HS) Yenepoya Institute of Arts, Science Commerce and Management	Member
Dr. Hassan Imran Mohtesham Reader Stage- 2, Dept. of Oral Pathology, YDC	Member

The term of the committee shall be for a period of 2years from the date of the notification.

REGISTRAR

To: All the members concerned
Cc to:
All the Statutory Officers/All the Principals of Constituent Colleges
Office of IQAC /P.A to the Vice Chancellor/P.A to the Registrar

Annexure 2

YENEPOYA
(DEEMED TO BE UNIVERSITY)
Recognized under Sec 3(A) of the UGC Act 1956
Accredited by NAAC with 'A' Grade

EQUAL OPPORTUNITY CELL

Minutes of hybrid mode meeting of EQUAL OPPORTUNITY CELL held on **21/11/2024 at 3:00 PM**

Members Present offline

1. Vice Chancellor
2. Registrar
3. Mrs. Nigath Fathima, Associate Professor, YPC
4. Dr Leena Pramod, Associate Professor, YMC

Online :

5. Dr. Riaz Abdula, Professor, Dept. of Oral Pathology, YDC
6. Dr Sangeethalaxmi MJ, Associate Professor, YNYSCH
7. Mrs. Hezil Reema Barboza, Associate Professor, Department of Medical Surgical Nursing, YNC
8. Dr. Rukma CK, Assistant Professor, YAMCH
9. Dr Apeksha SBhandary, Assistant Professor, YHMCH
10. Dr Leena Pramod, Associate Professor, YMC
11. Dr Hassan Imran Mohtesham, Reader, YDC

Proceedings:

Registrar welcomed the members of EOC and handed over to Mrs Nigath Fathima coordinator of EOC for for the presentation.

1. Minutes of last meeting was read out
2. Discussed on the programs and activities conducted under EOC.

Annexure 2

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Future plan:

1. Budget for the coming year
2. To conduct health check ups related to wellness
3. Workshops related to sensitization and awareness programs on equal opportunities, gender equity, and rights of persons with disabilities.
4. Recognizing or appreciating any individual who is differently abled or any other member falling under EOC and honouring their achievements and dedication.
5. Also to include programs or activities related to minorities and women which is also a part of EOC objectives.