



**YENEPOYA**

(DEEMED TO BE UNIVERSITY)

Recognized under Sec 3(A) of the UGC Act 1956

Accredited by NAAC with 'A' Grade

7.1.7 The Institution has disabled-friendly, barrier free  
environment

**Any other relevant information**



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# **EQUAL OPPORTUNITY CELL**

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# **EQUAL OPPORTUNITY CELL POLICY**



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Name of the policy/guidelines	Equal opportunity cell policy
Short description	Policy and statement
Scope	This policy is applicable to Yenepoya (deemed to be) University and all its constituent colleges and departments
Policy status	Revised
Year of approval	2017
Revision	Yes
Effective date	4-12-2017
Responsible officer	Registrar

**REGISTRAR**

Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018



## EQUAL OPPORTUNITY CELL –POLICY

The Equal Opportunity Cell was established by the University of Yenepoya on 28th March, 2013 to address the issues related to staffs & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, Persons with Disabilities (PWDs) & women on a continual basis. The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social and cultural life of University on an equal basis.

### **Aim & Objectives:**

1. To promote diversity and inclusive practices on the campus & provide the disadvantaged groups with adequate opportunities.
2. To ensure a barrier free access to all buildings of Colleges, Departments, Libraries, Hostels and offices .
3. To provide counselling for psychological support and fulfil the needs of PWDs in all categories including Visual, Hearing, Orthopedic, Neurological etc.
4. To examine all possible ways in which the SC/ ST, OBC and minority groups & PWD could be helped .
6. To ensure that there is no discrimination in the University on grounds of disability or minority status.

### **Target Group:**

EOC works for affirmative action for the deprived sections such as persons from SC, ST, OBC ( Non-creamy layer) categories, persons from religious & language minorities, differently-abled persons and Women.

  
Registrar  
Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore - 575 018

**Advisory committee:**

Vice Chancellor	Chairman
Registrar	Member
Dr. Bindhu, Associate Professor, Anatomy	Coordinator
Dr. Riaz Abdulla, Professor, Department of Oral Pathology, YDC	Member
Dr. Sateesh K. Malkappa, Associate Professor, Microbiology, YMC	Member
Mr. Pavitra Shetty, Assistant Professor, B.Sc (HS), Yenepoya Institute of Arts, Science, Commerce and Management	Member
Mrs. Hezil Reema Barboza, Lecturer, Department of Medical Surgical Nursing, YNC	Member
Ms. Sanjana A, Assistant Professor, Department of Pharmaceutics. YPCRC	Member
Mrs. Nigath Fathima, Assistant Professor, YPC	Member
Dr. Rukma C.K, Assistant Professor, YAMCH	Member
Dr. Apeksha S Bhandary, Assistant Professor, Department of Materia Medica, YHMCH	Member

**1. Facilities for employees and students:**

1. ESI facility and Yen health card facilities for non teaching employees.
2. Under Employees Deposit Linked Insurance Scheme (EDLI) LIC provide Rs 4Lacs to the dependent of the employee in case of death of the employees in service.
3. Day care facility has been provided for lady staffs.
4. Short term courses like communicative English, local language classes by Ready programme by Protrack education programme.
5. E- learning support through Yengage.
6. Free accessible transport facility.
7. Counselling sessions by welfare officers.
8. Conducting awareness programmes and coordinating with agencies and organizations to mobilize academic and financial resources to provide assistance to students of disadvantaged group.
9. Ramps and lifts for physically disabled staffs.

**Future plans**

To conduct more number of sensitization & awareness programmes for PWD group.

*K. S. Somayajhi*  
Registrar



### Policy Statement for Equal Opportunity Cell

The Yenepoya University shall be committed

- To sensitize the university Community and the general public to the strengths, challenges and threats faced by the differently abled, the non creamy layer and women students & employees.
  - To acknowledge that the differently abled, the marginalized non creamy layer and women employees & students shall require special provisions to counter the multiple forms of discrimination they may encounter in day to day life.
  - To make the university environment secure, accessible and friendly for the differently abled by encouraging its colleges, faculties and departments to provide necessary infrastructure & support.
  - To generate resources to provide tuition assistance special equipment & educational counseling to the differently abled, non creamy layer and women students & staff.
  - To fulfill all statutory requirements for differently abled persons by providing equal opportunities in the teaching, leaning and employment process.
1. One of the immediate steps which our university can take is to do an Access Audit of Yenepoya University buildings either by a professional body or by the university maintenance department.

Professional body Samarthyam:  
UGC provides funds for this.

2. Short Term Courses
  - a) Communicative English
  - b) Local language classes
  - c) Information & Communication Technology for students who do not have laptops for using yengage.
  - d) Conduct a survey & obtain details on ST/SC, OBC, Disabled/Differently abled staff & students.

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## EQUAL OPPORTUNITY CELL –POLICY

The Equal Opportunity Cell was established by the University of Yenepoya on 30th September, 2009 and Policy has been revised in the year of 2017 to address the issues related to staffs & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, Persons with Disabilities (PWDs) & women on a continual basis. The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social and cultural life of University on an equal basis.

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### Target Group:

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Mangalore - 575 018

University Road, Deralakatte, Mangaluru - 575 018.

T : +91 824 220 6000 E : reachus@yenepoya.edu.in www.yenepoya.edu.in



**Facilities for employees and students:**

1. ESI facility and Yen health card facilities for non teaching employees.
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5. E- learning support through Yengage.
6. Free accessible transport facility.
7. Counselling sessions by welfare officers.
8. Conducting awareness programmes and coordinating with agencies and organizations to mobilize academic and financial resources to provide assistance to students of disadvantaged group.
9. Ramps and lifts for physically disabled staffs.

*Resoomayon*

**REGISTRAR**

Registrar

Yenepoya (Deemed to be University)  
University Road, Deralakatte  
Mangalore 575 018

# **Notifications of Equal Opportunity Cell**

No. YU/REG/ACA/Equal O.Cell/2020

29.06.2020

**NOTIFICATION**

**Sub: Reconstitution of Equal Opportunity Cell.**

The Equal opportunity Cell is reconstituted with the following members and is hereby notified.

1.	Vice Chancellor	Chairman
2.	Registrar	Member
3.	Dr. Bindhu, Associate Professor, Anatomy	Co-ordinator
4.	Dr. Riaz Abdulla, Professor, Department of Oral Pathology, YDC	Member
5.	Dr. Sateesh K. Malkappa, Associate Professor, Microbiology, YMC	Member
6.	Mr. Pavitra Shetty, Assistant Professor, B.Sc (HS), Yenepoya Institute of Arts, Science, Commerce and Management	Member
7.	Mrs. Hezil Reema Barboza, Lecturer, Department of Medical Surgical Nursing, YNC	Member
8.	Ms. Sanjana A, Assistant Professor, Department of Pharmaceutics. YPCRC	Member
9.	Mrs. Nigath Fathima, Assistant Professor, YPC	Member
10.	Dr. Rukma C.K, Assistant Professor, YAMCH	Member
11.	Dr. Apeksha S Bhandary, Assistant Professor , Department of Materia Medica, YHMCH	Member

The term of this reconstituted committee will be for 2 years from the date of notification . The Co-ordinator will arrange for meetings periodically once in three months.



**REGISTRAR**

To:  
All the members concerned.

Cc to:  
All the Statutory Officers  
All the Principals of constituent Colleges  
Co-ordinator IQAC  
P.A to the Vice Chancellor  
P.A to the Registrar

# **Minutes of Equal Opportunity Cell meeting**

**YENEPOYA (DEEEMED TO BE UNIVERSITY)  
Equal Opportunity Cell**

Minutes of online meeting of EQUAL OPPURTUNITY CELL held on 19/10/2020

Members Present

1. Vice Chancellor
2. Registrar
3. Dr. Bindhu, Additional Professor, Anatomy
4. Mrs. Hezil Reema Barboza, Lecturer, Department of Medical Surgical Nursing, YNC
5. Ms. Sanjana A, Assistant Professor, Department of Pharmaceutics. YPCRC
6. Dr. Rukma C.K, Assistant Professor, YAMCH
7. Dr. Apeksha S Bhandary, Assistant Professor , Department of Materia Medica, YHMCH
8. Mrs. Nigath Fathima, Assistant Professor, YPC

Members Excused

1. Dr. Riaz Abdulla, Professor, Department of Oral Pathology, YDC
2. Dr. Sateesh K. Malkappa, Associate Professor, Microbiology, YMC
3. Mr. Pavitra Shetty, Assistant Professor, B.Sc (HS), Yenepoya Institute of Arts, Science, Commerce and Management

Proceedings

It has been resolved that each member of Equal Opportunity Cell from constituent college of Yenepoya (Deemed to be University) has to conduct a webinar for first year students and report to University .

  
**REGISTRAR**

# **List of Activities of Equal Opportunity Cell**



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## List of activities conducted

Sl.No	Date	Title of the Program	Organizing department
1	30.03. 2021	Webinar Importance of extracurricular activities	Equal Opportunity Cell, Yenepoya Nursing College
2	18.08.2020 (month of August)	Sensitization program for physically disabled staff on Covid 19	Equal Opportunity Cell



# **Reports of Activities of Equal Opportunity Cell**

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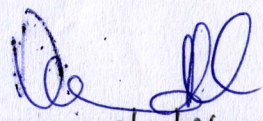
## **Report On Webinar**

### **Importance of extracurricular activities**

### **Organized by**

**Equal Opportunity Cell**  
**Yenepoya (Deemed to be University)**  
**Deralakatte, Mangalore- 575018**  
**Karnataka, India**

**30<sup>th</sup> March 2021**

  
Principal / Dean  
Yenepoya Nursing College  
Deralakatte  
Mangalore-575018

### **Equal Opportunity Cell Report on webinar on –Importance of extra-curricular activities**

The Equal opportunity Cell organized a webinar on 30.03.2021 between 10.00 am and 11.00am. The resource person for the webinar was Dr.Ashwini S Shetty, Associate Professor, Department of Anatomy, Yenepoya Medical College, Yenepoya (Deemed to be university). She conveyed the importance of extracurricular activities to the participants and encouraged all to participate in it for the overall development. The webinar was moderated by Mrs Hezil Reema Barboza, member of Equal Opportunity Cell, Yenepoya Nursing College. A total of 116 participants (Students UG- 106, Faculty- 10) attended the webinar.

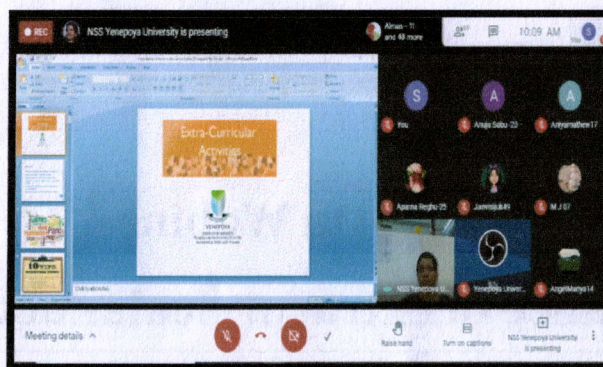


Figure 1-Resource person explaining about importance of extracurricular activities



**E certificate will be awarded for participants**

<https://meet.google.com/djd-aisy-swz?hs=122&authuser=1>

<https://youtu.be/GVNSXAI8c-o>



# Yenepoya Nursing College

A Constituent College of Yenepoya (Deemed to be University)  
University road, Deralakatte, Mangaluru- 575018



## Equal Opportunity Cell

**CORDIALLY INVITES YOU TO**

### **WEBINAR ON IMPORTANCE OF EXTRA-CURRICULAR ACTIVITIES**



**DR. ASHWINI S. SHETTY**  
ASSOCIATE PROFESSOR  
YENEPOYA MEDICAL COLLEGE

**On 30.03.2021  
@ 10.00-11.00am**

Dr. Bindhu  
EOC Coordinator

Mrs. Hezil Reema  
EOC Member

Dr. Leena K C  
Dean, YNC

### The feedback of webinar on Importance of extracurricular activities

The webinar on importance of extracurricular activities was held on 30<sup>th</sup> March 2021. The feedback was collected from 116 participants. They responded using the shared feedback link and gave their valuable responses and commented positively that the session was very informative, and useful.

As per the responses received the following was noted:

- 37.1% of delegates rated the clarity of presentation being excellent, with 39.7% as very good and 21.6% as good (Fig 1)
- 42.2% of delegates responded that coverage of topic was done in an excellent manner, while 44.8% reported as very good and 11.2% as good (Fig 2)
- 94% of delegates reported to have benefitted from the session (Fig 3)
- 22.4% of delegates never faced technical issues, 14.7% faced technical issue and 56% sometimes faced technical issues during the webinar (Fig 4)

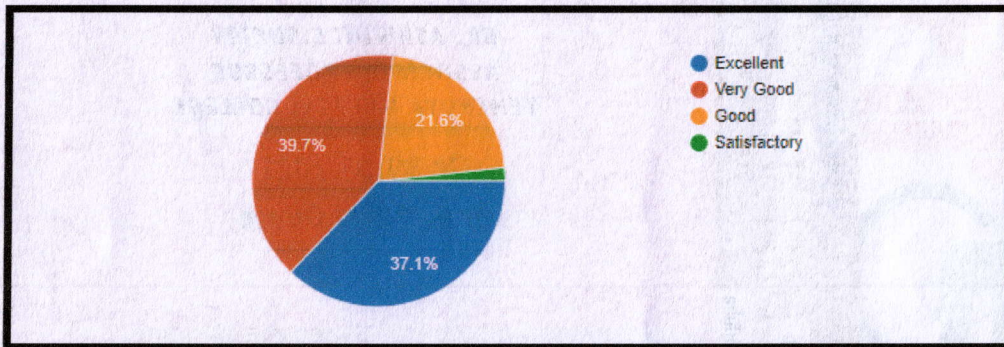


Figure 1: Clarity of presentation

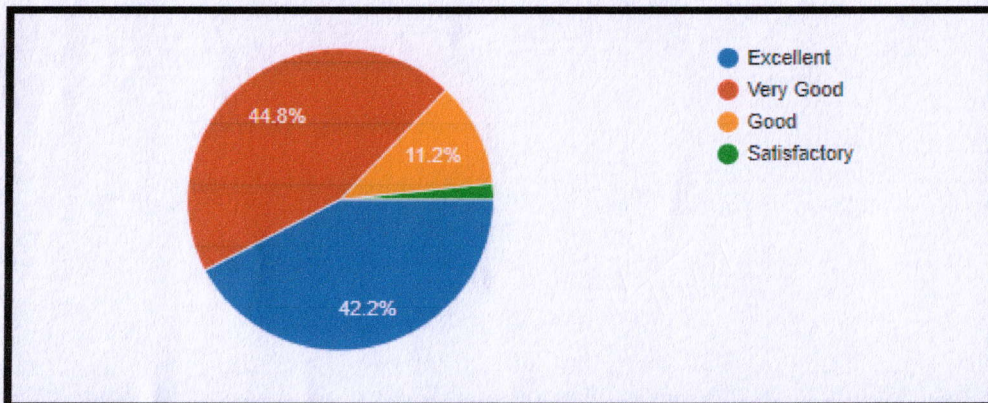


Figure 2: Coverage of the topic

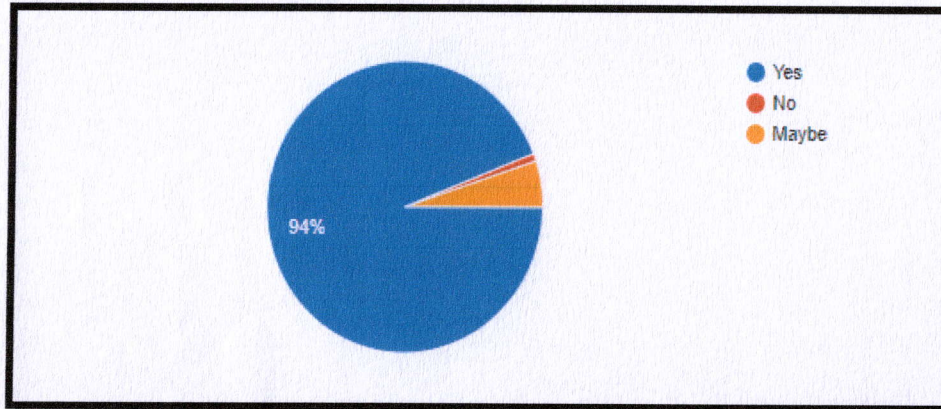


Figure 3: Benefit of the session

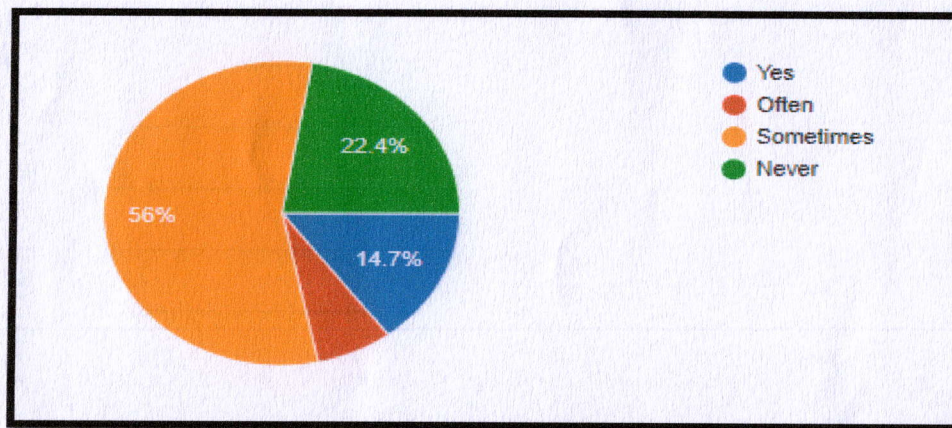


Figure 4: Technical difficulties during session

*[Signature]*  
6/4/21

EOC Member

*[Signature]*  
6/4/21

Coordinator

*[Signature]*

Principal, YNC  
7/4/21  
Principal / Dean  
Yenepoya Nursing College  
Deralakatte  
Mangalore-575018



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# *Report on Sensitization program for physically disabled staff*

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## **Organized by**

### *Equal Opportunity Cell*

Yenepoya (Deemed to be University)

Deralakatte, Mangalore- 575018

Karnataka, India

*June 30, 2020*

18/08/2020

From

Dr. Bindhu. S  
Additional Professor of Anatomy & Co ordinator of EOC  
YMC  
Mangalore

To

The Registrar  
Yenepoya (Deemed to be) University  
Mangalore

Subject: Report on sensitization program reg:

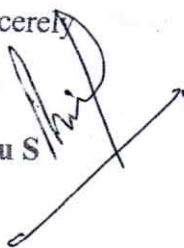
Respected Sir,

Equal opportunity cell of Yenepoya (deemed to be) University has conducted a sensitization program for physically disabled staff of the University. Each Member of EOC from constituent colleges of Yenepoya(deemed to be) University, had identified the disabled person in their institution, sensitized them about the measures to be taken at the time of COVID -19 and addressed them on the physical barriers, attitudinal barriers & regarding the stigma on high costs related to treatment or accessing the facility provided by University. They also have ensured] about the Psychiatric support & counselling provided by the university.

Thanking you

Your's sincerely

Dr. Bindhu S



Acad

100  
20/8

Registrar  
YENEPOYA

(Deemed to be University)



Office of the Registrar  
Yenepoya (Deemed to be University)  
Despatch No. 5039  
Despatch Date: 19/8/20



From

18/07/2020

Dr.Bindhu.S

Additional Professor of Anatomy & Co ordinator of EOC

YMC

Mangalore

To

The Registrar

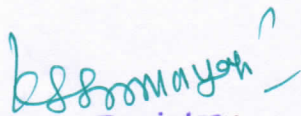
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Mangalore

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Registrar  
YENEPOYA  
(Deemed to be University)

  
Dr. Bindhu S.  
Coordinator of EOC